

## **PROFILE**

Advocate Santoshmurthy R. Vashista, Senior Legal Professional, offering over 17 years of corporate legal and 8 years of litigation experience. Excellent in exercising independent decision-making capabilities and a high level of confidentiality and integrity; targeting strategic level assignment in the domain of Legal Affairs and Risk Advisory & Management.

A summary of my experience and key accomplishments includes the following:

- Legal & Corporate Affairs, Compliance Functions, Litigation Management and Legal Documentation.
- Employee Related Concerns and employment law
- Drafting various legal documents and appearing before various courts, tribunals, statutory authorities, regulatory bodies and quasi-judicial bodies.
- Resolving critical legal issues in Civil, Consumer Labour, Corporate Matters including breach of Code of Conduct, POSH & Ethics hotline cases within organisations.
- Pivotal in standardizing the procurement process by negotiating Contracts, drafting and vetting .
- Managing all kinds of contracts - Non-Disclosure Agreements, Service Level Agreements, Master Agreements, Outsourcing Agreements, Memorandum of Understanding, Consulting agreements Lease Agreements, Information Technology Agreements.
- Rich experience in managing & administering litigation matters including arbitration & Ombudsman matters, civil, labour and criminal matters PAN India Interaction with external counsels within India and to other countries as well.
- Strong capabilities in rendering strategic legal advisory on general business, commercial transactions, joint collaborations, litigations, services transaction, disputes, government authorities, regulatory issues, employment law & so on; advising management on the implications of various legislations during formulation of long-term business plans.
- Merit of imparting trainings to In-house employee's over HR policies and POSH.
- Drafting of Policy and Employee related documentations
- Startup Advisor and Consultant

I appreciate your efforts in taking the time to review my credentials and experience. Looking forward to connect and meet in person for better collaboration.

Thanking you,  
Sincerely,

**SANTOSHMURTHY R. VASHISTA**  
**Advocate and Consultant**